MID AMERICA
CROPLIFE ASSOCIATION

BOARD OF DIRECTORS MEETING

July 25, 2025

Approved

MACA President Mike Lehman called the meeting to order at 7:32 am CDT virtually* via TEAMS with the following board members present for roll call:

Name	Company
1. Michael Lehman	AMVAC
2. Aaron Deardorff^	Syngenta
3. Matt Lawrence^	Valent
4. Jaime Yanes^	Albaugh
5. Sarah Betzold	BASF
6. Brian Clark^	Schuetz
7. Jane Hanson^	Rosen's
8. Steve Sloan	Lamberti
9. Matt Wagner^	Greenleaf, Inc.
10. Randy Stookey	KARA

Absent: Drew Ratterman^, Corteva; Mitch Reed^, Kova; and Norm Wagoner^, NPW LLC Inc.

10 of the 13 Board Members met the requirements for a quorum.

At-Large Executive Committee Members present: Aaron Locker^, Kincannon & Reed

MACA Members and Guests present: Scott Stout^, Valent; Barbara Dunn, Barbara Dunn Law PLLC.

Staff present: Executive Director Rodney Schmidt.

An asterisk (*) indicates the person was a virtual participant.

A triangle (^) indicates the person is a committee chair or co-chair

President Lehman directed the attention of, and compliance by, all persons participating in the meeting to the "Anti-Trust and Fair-Trade Practice Guidelines" which are attached to these minutes. Barbara Dunn, Esq., reviewed the Guidelines as well.

President Lehman then reviewed the consent agenda items and process for dealing with consent agenda items.

A motion was made to accept the consent agenda items as presented. The motion was seconded. Motion carried. (Copy of consent agenda items are attached to official minutes.)

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President Lehman then asked for committee reports as follows:

Executive Committee: VP Aaron Deardorff provided a summary of the June meeting covering the following topics:

- Lehman - Membership Action Plan
- Lehman - Renewed focus on Distribution & Warehouse members
- Yanes - 2026 Nomination Slate for Officers, Board and EC positions
- Schmidt - 2025 annual meeting update
- Schmidt - 2026 annual meeting location – Omaha, NE, signed contract with Doubletree Hotel – Downtown
- Schmidt – Developing Professionals – Nominations open through 8/1/25
- Schmidt – Budget Update – currently about $30K below budget, primarily cause associated with membership dues YOY, as well as loss of ~ $1,500 with in person Quarterly meetings.
- Schmidt – June Qtly, while well attended did result in a loss of ~ $1,700 linked to rising hotel costs. Schmidt recommended considering raising the registration fee from $100 to $150 or $175. The EC recommended staying the course with the $100 registration fee for the foreseeable future.

A motion was made to accept the report as presented. The motion was seconded. Discussion followed. Motion carried.

Annual Meeting : Chair Scott Stout updated the board as follows

- At the current time there 55 registrations or about 50% vs LY.
- Sponsorship it ~ $30K now vs $66K total LY.
- We have 12 Private Meeting Rooms booked vs 13 LY
- All speakers are / were confirmed, however Ryun Morris on the Tuesday panel will not be able to attend. We are looking for a replacement with the goal to complete early next week.
- A motion was made to accept the overall Membership & Meetings Committee Reports as presented. The motion was seconded. Motion carried.

Education: Chair Aaron Locker reported:

- **Developing Professionals** (DP)
  - Nominations are open through 8/1/25.
  - Schmidt shared there are currently 2 nominations for the Class of 2026 with more expected through the deadline. He also stated there will be a section in the August News Update, set to send to the membership on 8/1/25, will state additional nominations will be considered through 8/8/25.
- **Young Leader Scholarship Program** (YLSP)
  - The 2025 program is going well, and Schmidt has sent checks for the $2,000 scholarships to the respective universities of the 11 recipients.
  - The 2025 recipients will attend the Annual Meeting.
- **Agriculture Academy**
  - The committee recommend providing grants to 10 of the 15 applicants for the 2025/2025 year.

- They also recommended having a section in the MACA August News Update dedicated to this subject. Schmidt stated this is scheduled to take place and will follow up with Michelle Kilper, Program Coordinator.
- A motion was made to approve the 10 Ag Academy applicants for the $7,000 appropriated as presented. The motion was seconded. Discussion followed. Motion carried.

- **Awards** –
  - **Educator of the Year Award**
    - Locker shared the nomination Mike Gaul (recently retired from Iowa State) for the 2025 MACA Educator of the Year Award. He also provided the nomination submission information.
    - A motion was made to accept Mike Gaul for the 2025 MACA Educator of the Year Award. The motion was seconded. Discussion followed. Motion carried.
  - **Industry Vision Award**
    - Locker shared the nomination is Mark Ripato for the 2025 MACA Industry Vision Award. He also provided the nomination submission information.
    - A motion was made to accept Mark Ripato for the 2025 MACA Industry Vision Award. The motion was seconded. Discussion followed. Motion carried.
  - **IMPORTANT**: The information regarding the above mentioned award recipients is not to be shared outside of this committee until confirmation of their acceptance is provided by Locker.
- A motion was made to accept the Education Committee reports as presented. The motion was seconded. Discussion followed. Motion carried.

Executive Director: Schmidt reported all is going well with Association at the present time apart from the budget concerns mentioned in these meeting minutes. He also shared his appreciation of the dedication and hard work by all the members thus far in 2025, especially during his first few months as the Executive Director of MACA.

A motion was made to accept the report as presented. The motion was seconded. Discussion followed. Motion carried.

OLD BUSINESS

- Nominating Committee Report
  - 2025/2026 Nomination Slate - presented by Jaime Yanes, Chair
    - Below are the nominations:

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MACA Nomination Slate for 2025/2026

Executive Committee	Nominee	Term End M/YR
President	Aaron Deardorff, Syngenta	2026
Vice-President	Matt Lawrence, Valent	2026
Secretary-Treasurer	Aaron Locker, Kincannon & Reed	2026
Immediate Past President	Mike Lehman	2026
At-Large (prev. Aaron Locker)	Keith Miller, Albaugh, LLC	2027
At-Large (prev. Kurt Sieren)	TBD	2027
Executive Director	Rodney Schmidt, MACA	Staff

Board of Directors	Company	Term End
Randy Stookey	KARA	2027
Matt Wagner	GreenLeaf, Inc.	2028
Sarah Betzold	BASF	2028
Jaime Yanes (prev. Norm Wagoner)	Albaugh, LLC	2028
Mitch Reed	Kova Fertilizer, Inc.	2026
Jane Hansen	Rosen's, Inc.	2026
Steve Sloan	Lamberti Agriculture	2027
Brian Clark	Schuetz Container Systems, Inc.	2027
Drew Ratterman	Corteva Agriscience	2027

Note: Terms End following the Annual Meeting Elections that year.

  - A motion was made to accept the 2025/2026 Nomination Slate as presented. The motion was seconded. Discussion followed. Motion carried.
  - Yanes then share these nominations will be presented to the membership at the Annual Members Meeting & Election – Sept. 4, 2025 – 7:30 am
- A motion was made to accept the Nominating Committee reports as presented. The motion was seconded. Discussion followed. Motion carried.

NEW BUSINESS

Next Meeting:

- November 13, 7:30 am CT – St. Louis, MO

Adjournment: President Lehman thanked everyone for their participation in the meeting and the work of the committees.

A motion was made to adjourn and was seconded. Discussion followed. Motion carried. President Lehman adjourned the meeting at 8:19 am CDT.

Minutes taken by Matt Lawerence.

_____ _____

MACA Secretary Date

Attachments to Official Minutes:

- "Antitrust and Fair-Trade Practice Guidelines"

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(MACA)
ANTITRUST AND FAIR-TRADE GUIDELINES

While some activities among competitors in the same industry are both legal and beneficial to the industry, group activities of competitors are inherently suspect under the antitrust laws. Agreements or combinations between or among competitors need not be formal to raise questions under antitrust laws, but may include any kind of understanding, formal or informal, secretive or public, under which each of the parties can reasonably expect that another will follow a particular course of action.

Each individual is responsible to see that topics which may give an appearance of an agreement that would violate the antitrust laws are not discussed at your meetings. It is the responsibility of each individual in the first instance to avoid raising improper subjects for discussion. This reminder has been prepared to assure that individuals in meetings are aware of this obligation.

The following "Do" and "Do Not" highlight only the most basic antitrust principles. Each party and every individual at every meeting related thereto should be thoroughly familiar with his/her responsibilities under the antitrust laws and should consult counsel in all cases involving specific situations, interpretations, or advice.

DO NOT, in fact, discuss or exchange information in person, electronically or by other means regarding:

- Individual company prices, price changes, price differentials, mark-ups, discounts, allowances, credit terms, etc., or data that bear on price (e.g., costs, production, capacity, inventories, sales).
- Industry pricing policies, price levels, price changes, differentials, etc.
- Changes in industry production, capacity or inventories.
- Bids on contracts for particular products; procedures for responding to bid invitations.
- Plans of individual companies concerning the design, production, distribution or marketing of particular products, including proposed territories or customers.
- Matters relating to actual or potential individual customers or suppliers that might have the effect of excluding them from any market or of influencing the business conduct of firms toward such suppliers or customers.

DO NOT discuss or exchange information regarding the above matters during social gatherings incidental to meetings, or by electronic mail, even in jest.
DO adhere to prepared agendas for all meetings and object when meeting minutes do not accurately reflect the matters which transpired.
DO understand the purpose and authority of the group.
DO consult with your company counsel and your company policy guidelines on all antitrust questions before attending meetings.
DO protest against any discussions or meeting activities which appear to violate the antitrust laws; disassociate yourself from any such discussions or activities and leave any meeting in which they continue.

Notes:

- Approved by MACA Board of Directors – June 7, 2001